



# COMMITTED TO THE REGION AND ITS PEOPLE

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LET US INTRODUCE OURSELVES: BILFINGER CHEMSERV AND BILFINGER VAM HAVE MERGED TO FORM BILFINGER INDUSTRIAL SERVICES, THE NEW NATIONAL COMPANY

# A STRONG PARTNER FOR INDUSTRY

Linz, the state capital of Upper Austria and its neighbouring town, Wels offer their residents a high standard of living. And not without reason. The region is rooted in a long history. That characterizes the people as does a varied cultural life, and surroundings which invite you to relax. A further significant factor is the region's position as a strong location for industry. That means work and wealth.



The Management of Bilfinger Industrial Services comprises (from the left) Ing. Hermann Mayr, Ing. Christian Höfurtherner, Dr. Friedrich Schneider (Speaker) and Dkfm. André Behrisch.

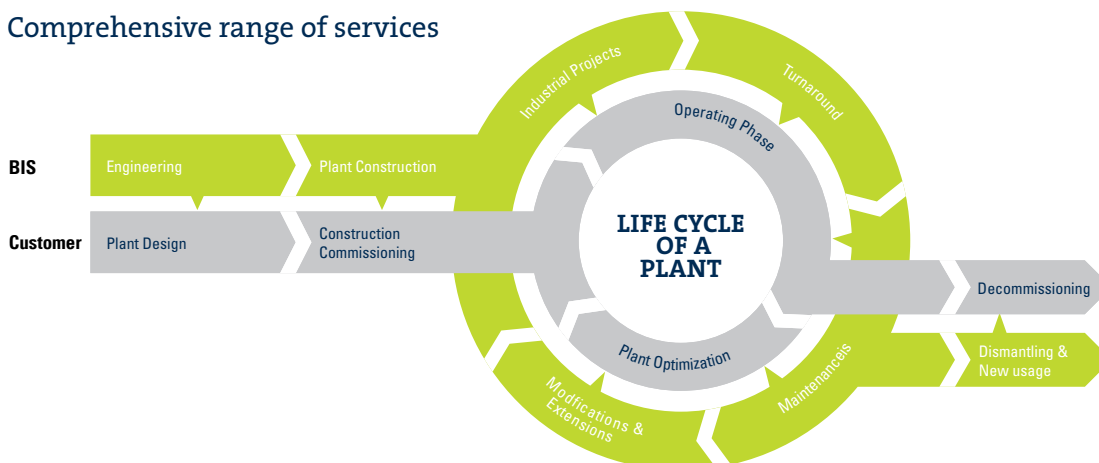
Two companies are domiciled here, both of which have developed successfully: Linz-based Bilfinger Chemserv and Wels-based Bilfinger VAM. Together with the management company Bilfinger Shared Services and Bilfinger Standortservices Linz (for the Chemical Park), they now form the Austrian national company Bilfinger Industrial Services. Our new national company, domiciled in Linz, has approx. 2,000 employees and plans sales in the magnitude of 300 million euros. We are therefore Austria's largest industrial services provider and a major employer in the region and at nine further locations in Austria and in neighbouring countries.

## Services from a single source

The primary objective of the merger is to be able to serve our customers competently from one source. As in other markets, the company is concentrating its strengths into one national company in order to meet the changing needs of the market. Our recipe for success is to continue to place an emphasis on sector expertise paired with proximity to customers. Through the organizational restructuring six business units will be interlinked under unified management. The focus is on industrial maintenance in the three business units that are close to customers, the other three focus on national and international project business. As proven expertise, engineering services are available to customers across all areas.

By concentrating resources and know-how, we are creating conditions to consolidate and further expand our strong market position in Austria for the benefit of our customers. As a result, we are safeguarding future-oriented jobs for our employees. Rising demand both in maintenance and in project business requires qualified employees. Vocational training and further training are therefore of utmost priority for us. We want to continue to be a strong partner for industry – and therefore for the region and its people, too.

## Comprehensive range of services



## RANGE OF SERVICES



### ENGINEERING

- Consultancy
- Conception
- Detailed engineering
- Automation & EI&C (Electrical, instrument and control technology)



### INDUSTRIAL PROJECTS

- Energy, utilities, oil, gas
- Chemical and petrochemical industry
- Metallurgy
- Pharmaceuticals and food industry
- Paper and pulp industry
- Cement



### INDUSTRIAL MAINTENANCE

- Inspection, servicing, maintenance
- Turnaround and plant inspections
- Plant engineering
- Mechanical engineering
- Electrical, instrument and control technology



### INSPECTION & CONSULTING

- Welding technology
- Materials testing and welding seam testing
- Production monitoring
- Calibration and verification
- Machine protection and explosion protection
- Plant optimization

## WE OFFER PROSPECTS

**V**aried tasks and responsible projects enable our employees to develop flexibly and in many disciplines. At Bilfinger they can follow their own personal career path – and we will support them in this process. We are proud that most of our management positions are filled with our own young talents. The development of our employees is designed as on-the-job training – from integration in the company to the continual enhancement of their potential through personnel development measures such as vocational training, professional development and further training. Lifelong learning, ideas and open knowledge sharing are important to us as comprehensive further training is an important component of our success.

Bilfinger is a successful and reliable employer with potential for growth. We give our employees the opportunity to work together with well-known customers, to work on fascinating customer projects at national and international level as well as the prospect of attractive specialist careers as engineers or project managers. Our qualified skilled workers account for the highest proportion of our workforce, around three-quarters of all employees. We attach the respective importance to training apprentices. At present we have over 100 apprentices. For many an apprenticeship is a solid basis for targeted further education even to university level.

## THE APPRENTICESHIPS WE OFFER

- Electrical engineer – plant and operating technology
- Dual apprenticeship electrical engineer - automation and process control engineering and plant and operating technology
- Refrigeration plant engineer
- Metal technician – machining technician
- Dual apprenticeship – metal technician mechanical engineering and electrical engineer plant and operating technology
- Metal technician - mechanical engineering
- Materials engineer
- Electrical engineer - automation and process control technology
- Training as an industrial mechanic
- Office administrator
- Mechanics – plant engineering
- Steel construction technician
- Mechatronics engineer

**FIND OUT MORE NOW  
AND APPLY:**

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OR

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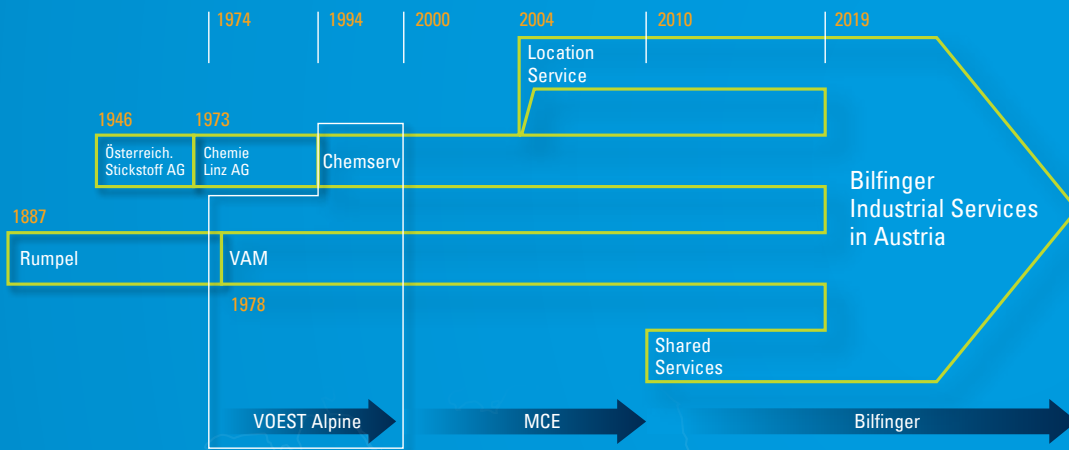


Engineering & Maintenance

Continental Europe

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A COMPANY WITH A LONG HISTORY:



OUR LOCATIONS:



**WE  
MAKE  
INDUSTRIES  
WORK**